



Shri Bhairavnath Shikshan Prasarak Mandal's

ADHALRAO PATIL

Institute of Management and Research

(Approved by AICTE, New Delhi and Affiliated to S.P. Pune University, Pune)

DTE Code : MB6191

Founder Chairman:

Hon. Shri. Shivajirao Adhalrao Patil

(Member of Parliament)

Landewadi (Manchar), Tal. Ambegaon, Dist. Pune - 410 503

T : 02133- 235105/06/07 Fax: 02133-235105

Mail: apimr@rediffmail.com

www. apimr.net

VISION

"To provide and maintain an environment of high academic excellence and research for all aspiring students, which will prepare them to face global challenges maintaining high ethical and moral standards."

MISSION

"To satisfy the ambition of youth force who wants to lead the nation towards prosperity through techno-economic development."

Strategic Goals of APIMR

1. Efficient Teaching learning procedure
2. Effective Leadership and Participative management
3. Constant Internal Quality Assurance System
4. Ensuring effective governance
5. Student's Overall Development through Participation
6. Employees Advancement & Welfare
7. Escalating Placements
8. Proper Discipline
9. Women/Student/Faculty Grievance
10. Financial Planning & Management
11. Institute – Industry Interaction
12. Encouragement of Budding Entrepreneurs
13. Constant Growth in Research and Development
14. Boosting Internal Revenue Generation
15. Alumni Interaction and Outreach activities
16. Mounting Physical Infrastructure



Strategic Planning

<p style="text-align: center;">Efficient Teaching Erudition procedure</p>	<ul style="list-style-type: none"> • Academic planning and preparation of Academic Calendar • Preparation of teaching plan as per OBE • Preparation of Lesson Plan based on CO & PO mapping • Constant assessment to measure outcomes • Use of more practical methods of teaching • Use of e-learning resources • Promote research culture & facilities • Provide mentoring and individual support • Follow a transparent feedback system • Performance enhancement through workshops and seminars. • Implementation of best practices for students • Evaluation parameters and benchmarking
<p style="text-align: center;">Effective Leadership and Participative management</p>	<ul style="list-style-type: none"> • Following reporting structure of faculties • Decentralization of the academic, administration and student related authorities & responsibilities • Conduct faculty meetings • The minutes of the meetings are communicated to the Director who in turn consolidates all the suggestions and submits them to the Management for approval & reference.
<p style="text-align: center;">Constant Internal Quality Assurance System</p>	<ul style="list-style-type: none"> • Establishment of IQAC done • Develop, maintain and regularly update the document of all the processes involved in the academic and administrative activities and the forms to implement the processes. • With the teaching and non-teaching faculty carry out the activities as per the Processes and forms. • Customer satisfaction by collecting feedbacks from students, parents, alumni and industry and actions are taken to ensure that the college satisfies all its stakeholders. • Internal Audit - Regular internal audits are conducted at planned intervals to check the effectiveness of the implementation, maintenance and improvement. • Monitoring and measurement of processes and products Continuous Measurement and monitoring of the processes are done to identify appropriate corrective action to ensure conformity of service. • Control of non-conformity to prevent and get prepared for deviations and the actions to be Taken Data analysis and continuous improvement. • External Audit. • Framing of Quality Policy



	<ul style="list-style-type: none"> • Educating & Training of all employees • Periodic check & guidance for quality improvement • Establishment of audit team and process • Remedial measures
<p>Ensuring Effective Governance</p>	<ul style="list-style-type: none"> <input type="checkbox"/> To review the smooth running of the administrative activities of the Institute. <input type="checkbox"/> To review the examination results; result analysis and their improvement strategies. <input type="checkbox"/> To approve the up gradation & maintenance of the Infrastructure of the Institute. <input type="checkbox"/> To review the budget allocated for different purposes and their expenditure etc. <input type="checkbox"/> Promotion of various faculty career advancement programs, Approval for posts, Study leaves etc. <input type="checkbox"/> To review the Placement activities, Collaborations with Industry. <input type="checkbox"/> Reviewing the Performance appraisal of faculty backed with the discussion & suggestions given by Faculty for improvements. <input type="checkbox"/> To provide support for conducting all kinds of activities: - Co-curricular and Extra-curricular. <input type="checkbox"/> To review the awards and scholarships for students based on the performance in co-curricular and Extra-curricular activities etc. <input type="checkbox"/> Evaluation of Institute's performance. <input type="checkbox"/> Institutional strategic goals setting <input type="checkbox"/> Institutional Strategic Planning <input type="checkbox"/> Monitoring and Implementing the Quality Management Systems <input type="checkbox"/> Establishing E-Governance <input type="checkbox"/> Leadership development through decentralization <input type="checkbox"/> Establishing internal audit committee <input type="checkbox"/> Code of conduct and policy formulation, approval and implementation <input type="checkbox"/> Establishing fair and effective performance appraisal system
<p>Student's Overall Development through Participation</p>	<ul style="list-style-type: none"> • The Student Representatives have the responsibility towards students to be available to listen to student views and concerns and actively represent them in an objective and accurate manner. • Budget framing and allotment for student development programs and activities • Students Trainings & Placement Activities • Formation of student council • Student's representation in various committee and cell • Participation in competitions



	<ul style="list-style-type: none"> • Rewards & recognitions of achievers • Participation in extracurricular activities • Participating in social and welfare activities
Employees Advancement & Welfare	<ul style="list-style-type: none"> • Recruitment Policy development & implementation • Employees performance evaluation system • Regular Training for quality improvement • Healthy and supportive working environment & infrastructure. • Proper established Code of conduct, service rules & leave rules to be followed by all. • Staff welfare policy implementation • Career advancement schemes • Rewards, recognitions and incentives • Deputation for seminars, conferences and workshops etc. • Motivation for qualification enhancement • Support for research, consultancy, innovations
Escalating Placements	<ul style="list-style-type: none"> • The Central Training and placement cell plays a very important and key role in getting students their dream placement through counseling and guiding the students for their successful Career Placement. • It is a crucial interface between the stages of completion of academic program of the students and their entry into avenues of suitable employment through placement drives.
Proper Discipline	<ul style="list-style-type: none"> • Installed CCTV Cameras at desired places and other measures to maintain the discipline. Responsible for the entry of the students only with I-cards and proper uniforms.
Women/Student/Faculty Grievance	<p>The grievance committee functions with the following purposes;</p> <ul style="list-style-type: none"> <input type="checkbox"/> To make women, students, faculties & staff members aware about their rights. <input type="checkbox"/> To help them in knowing the importance of good health and nutrition and facilities available for them. <input type="checkbox"/> To help them in developing decision making abilities and be self-dependent. <input type="checkbox"/> To help them in raising voice against all kinds of discrimination in a proper manner. <input type="checkbox"/> To help them in changing their mind setup. <input type="checkbox"/> To assist them in overall development of their personality. <input type="checkbox"/> The Student Representatives have the responsibility towards students to: be available and listen to student's views and concerns, and actively <input type="checkbox"/> <input type="checkbox"/> represent them in an objective and accurate manner.



Financial Planning & Management	<ul style="list-style-type: none"> • Framing of financial budget according to multiple areas. • Forecasting of Revenue & Expenditure • Effective purchasing • Contingency Fund allocation every year • Budget formulation & approval • Periodic Audit
Institute – Industry Interaction Cell	<ul style="list-style-type: none"> • Industrial Research & Consultancy. • Research guidance from industry. • Short-Term Training Programmes. • Collaborative Educational Programmes. • Faculty and student exchange for knowledge sharing. • Training programmes / Short term assignments to the students in industries. • Student internships and industrial visits. • Formation of industry institute interaction cell • Support for internships, visits, trainings, guest lectures • Identifications of industry needs and advice on Curriculum • Providing career guidance
Encouragement of Budding Entrepreneurs	<ul style="list-style-type: none"> • Industrialists visit for seminar, lecture, workshop for entrepreneurship development • Promoting, sponsoring and facilitating entrepreneurship development • Providing training & guidance for entrepreneurship development.
Constant Growth in Research and Innovation	<ul style="list-style-type: none"> • Dedicated Placement, training, R &D facilitation center. • Establish and ITC resources with more research facility • Collaborations with Government & Private Institutes, Universities and Research Organizations.



Alumni Interaction and Outreached Activities	<ul style="list-style-type: none"> • Configuration of Alumni association to increase their participation • Invitation for guest lecturers/internship/placement/training/entrepreneurship • Exploring Contributions • Sponsorships/scholarships/fund generation • Data base creation, Regular interactions with alumni and networking • Recognition of successful alumni for appreciation and felicitation
Mounting Physical Infrastructure	<ul style="list-style-type: none"> • Infrastructure building development & modification • Functional facilities for e-learning • Safety & Security management • Water facility • Hygiene, zero plastic & green campus • Recycling of water • Smart Class rooms, Tutorials, Seminar halls • Modernization of ICT resources • Library infrastructure up-gradation • System up-gradation • First Aid - Medical facility • Development in sports (indoor/outdoor) facilities • Plantations

Strategy Implementation and Monitoring at Institute Level


Once the planning part has been done the next step is its implementation. This stage is among the most imperative part and has to be implemented with proper supervision and cooperation. For this various committee is been formed.

Deployment

The plans articulated by the management and Director communicated to the target groups like faculty, students, staff and other stakeholders through meetings, mails and other forms of communication.

The Director gives guideline at the institutional level to undertake these activities. The organizational procedure manual guides all the activities through well-defined policies and procedures for each of the activities.




Director
 Shri Bhairavnath Shikshan Prasarak Mandal's
 Adhalrao Patil Institute of Management & Research
 A/P. Landewadi (Chinchodi), Tal. Ambegaon, Dist. Pune